

A.L.I.C.E. SCHOOL SAFETY PARENT PRESENTATION

GREEN BAY AREA
PUBLIC SCHOOL
DISTRICT

MARCH 15, 2018



GREEN BAY AREA PUBLIC SCHOOL DISTRICT (GBAPS) MISSION

We educate all students
to be college, career and
community ready,
inspired to succeed in our
diverse world.



1. Welcome

- Travis Lipsh, Associate Principal at Southwest HS
- Chris Collar, Safety and Security Coordinator
- Vicki Bayer, Associate Superintendent

2. Current Safety & Security Plan

3. What is A.L.I.C.E.?

4. Communication Plan

5. How Parents Can Help

6. Final Comments

Presentation Overview

CURRENT SAFETY & SECURITY PLAN

- Safety & Security Coordinator
- District School Security Committee
- Safety Teams at each school
- School Resource Officers
- Security cameras



CURRENT SAFETY & SECURITY PLAN

- Monthly meetings with the Police Department
- Yearly A.L.I.C.E. training for administrators, school staff and students
- Protocols in place
- Security Binders in each building
- Schools locked during school day
- Classrooms are to be locked during school day



CURRENT SAFETY & SECURITY PLAN

- Required Security Drills:
 - Fire
 - Security
 - Tornado
 - A.L.I.C.E. When/Then Scenarios

CURRENT SAFETY & SECURITY PLAN

■ District Board of Education Policies

- 400 Series - Student Policies
 - 443.7 Threatening, Aggressive, or Violent Behavior
 - 443.8 Antisocial Association Organization Activities
 - 443.9 Insubordinate or Defiant Behavior
 - 446 Student, Locker, Canine Searches
 - 455 Student Security

Alice

**WHAT IS
A.L.I.C.E.?**

A.L.I.C.E.

- History of A.L.I.C.E.
- *Response options:
 - Alert
 - Lockdown
 - Income
 - Counter
 - Evaluate

*No specific order



PRIOR TO A.L.I.C.E.

- Barricade
- Schools spoke in code
- Passive response



WHEN IS A.L.I.C.E. ENACTED?

- When there is an active shooter or a threat inside the school, or on school grounds
- Note about “Secure the Building”



- Initial awareness
- Provide as much information as possible
- Use all available means to get information out
 - Text Messages, Public Address System, Internet - District Homepage and Social Media
- Schools utilize building security cameras to provide real time information with police
- Use plain language

**A.L.I.C.E.
STRATEGY:**

ALEERT

- Know where the threat is but can't evacuate safely
- Don't know where the threat is, but evacuation could be dangerous
- Barricade and secure the door
- Move to safe area within the room
- Prepare to evacuate if given the opportunity

**A.L.I.C.E.
STRATEGY:**

LOCKDOWN

WHEN/THEN SCENARIO: LOCKDOWN

How would we lockdown and barricade this room?

Take a few minutes to talk with your neighbor(s) about what you would do.

- Share real time information
- Use the information to make the best decision on action



**A.L.I.C.E.
STRATEGY:**

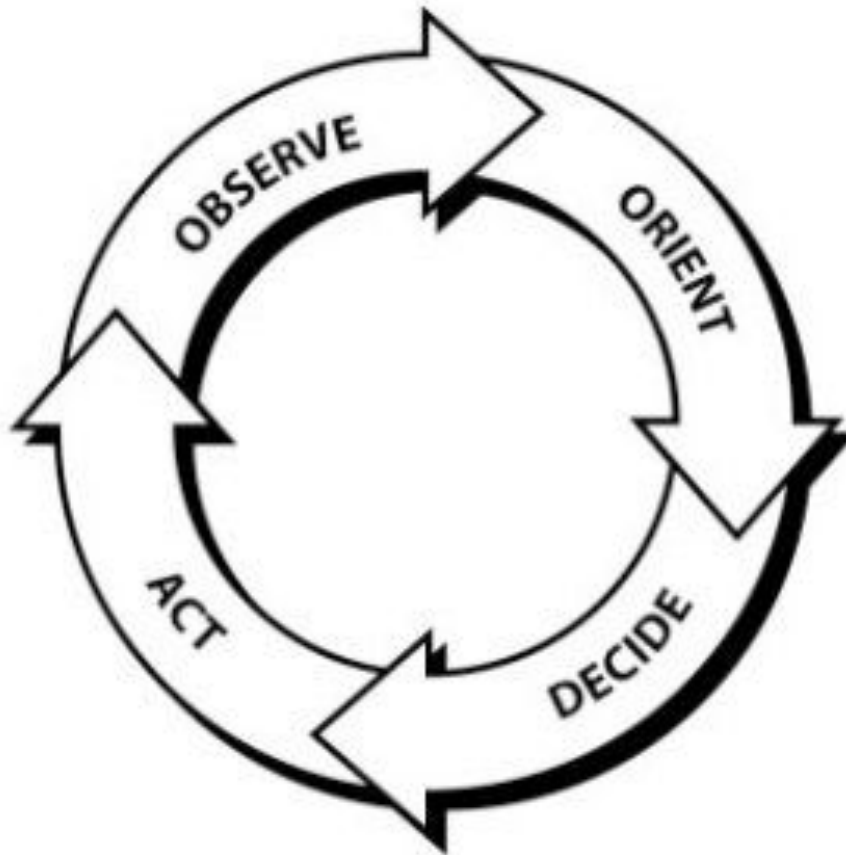
INFORM

- Last resort
- Distract shooters ability to shoot accurately
- Move towards exits while throwing objects
- Adults swarm shooter
- Age appropriate - personal choice

**A.L.I.C.E.
STRATEGY:**

COUNTER

OODA LOOP



**A.L.I.C.E.
STRATEGY:**

COUNTER

WHEN/THEN SCENARIO: COUNTER

What are some things we could use in this room to counter?

Take a few minutes to talk with your neighbor(s) about what you would do.

- Preferred response
- Run from school when it is safe to do so, utilizing non-traditional exits as needed

WBAY News, February 15, 2018

"I told my son to run": former Green Bay teacher's active-shooter training kicks in



By Brittany Schmidt | Posted: Thu 9:43 PM, Feb 15, 2018 | Updated: Thu 11:10 PM, Feb 15, 2018

**A.L.I.C.E.
STRATEGY:**

EVACUATE

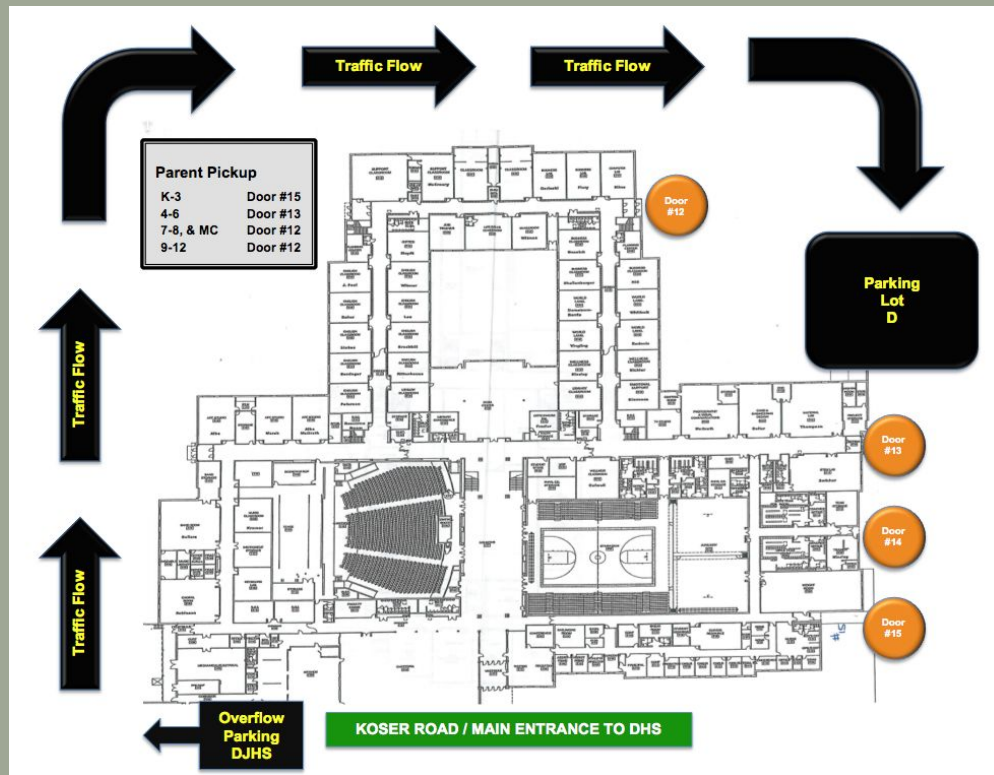
- Designated locations at a safe distance from the school, for students to relocate after evacuation



A.L.I.C.E.:

**RALLY
POINTS**

- Designated locations at a safe distance from the school, for students to relocate after evacuation



A.L.I.C.E.:

REUNIFICATION

WHEN/THEN SCENARIO: EVACUATE

How would we evacuate this room if there were an active shooter?

Take a few minutes to talk with your neighbor(s) about what you would do.

KEEP EACH OTHER SAFE

What should a student, parent or staff member do if they see or hear any threat of violence?

ALERT or **INFORM** an adult about your concern.

A.L.I.C.E.

**IF YOU SEE
SOMETHING,
SAY SOMETHING.**



COMMUNICATION PLAN

COMMUNICATION PLAN

- Student Safety & Parent Notification
- Always check the District/school websites and social media
- Make sure we have updated contact information, including emergency phone numbers
- Sign up for text messages
 - Be sure on 'student verification form' cell phone number is in correct field (cell phone, not home phone)

HOW PARENTS CAN HELP

- Communicate with your child about school safety
 - Not bringing anything that could be considered a weapon to school
 - Airsoft guns
 - BB guns
 - Pocket knives
 - If you see something, say something
 - Appropriate use of social media
- Monitor your child's social media accounts
- Pay attention to any sudden changes in mood or behaviors
- Report concerns to the police, principal or school social worker
- Ensure students do not have access to weapons
- Ensure the school has current contact information
- If there is a school security incident:
 - Refer to district website for updated information
 - Maintain a safe distance away from the school

UPCOMING OPPORTUNITIES

- March 10: Community Round Table
- March 13: Staff A.L.I.C.E. Refresher
- March 15: Parent School Security Presentation
- April 4: Parent School Security Presentation
(Edison, 5:00-6:00PM)
- April 16: Community Round Table (West,
6:00-7:30PM)

CLOSING COMMENTS

Chris Collar, Safety & Security Coordinator

Travis Lipsh, Associate Principal @ Southwest
High School

Vicki Bayer, Associate Superintendent